

CTSC Partners Program
The following positions are currently
eligible for referral bonus

<u>As of</u>	<u>Positions</u>	<u>Bonus Amount</u>
6/7/05	F-15C Instructor Pilot 10511-10516PS	\$5,000.00
6/7/05	F-16CJ Instructor Pilot 10505-10506PS	\$5,000.00



CTSC 'Partners'
Referral Bonus Program

Partners Program members are individuals not employed by CTSC and not associated with a professional recruiting and/or placement organization. Partner members must be at least 16 years old and may be relatives of CTSC employees.

General Rules

- Referrals are valid for twelve months after the referral is received by CTSC.
- Self-referrals are not eligible for a bonus.
- If a referred candidate currently exists in the CTSC Recruiting database or if they were a past CTSC employee, the referral is ineligible for a bonus. If the referral is currently in the CTSC Recruiting database or is ineligible for the bonus the individual who submitted the referral will be informed that this candidate is ineligible for the referral bonus.
- The CTSC Partners Referral Bonus Program is effective June 7, 2005. All rules will apply to referrals submitted and received on or after June 7, 2005. The CTSC Partner Referral Bonus Program policy supersedes any prior CTSC Partner Referral Bonus program.
- The CTSC Partners Referral Bonus Program will be honored for referrals submitted for specific positions determined by CTSC management in writing.
- If a referred candidate is hired, the bonus will be paid according to the rules and terms of the referral bonus payment provisions.

- CTSC management reserves the right to modify and/or terminate this program at any time.

CTSC Partner Referral Bonus program
Payment terms and conditions

- To be eligible, the referrer must submit a completed Candidate Referral Form. Bonus will not be paid, if a referral form is not completed and submitted by the referrer at the time of the referral.
- If eligible requirements are met, the bonus will be paid to the Partners Program member (referrer) after 90 days of the referred candidate's employment with CTSC, if the referred candidate continues to be employed with CTSC at the end of the 90 day period. The referral bonus is paid based upon the policy provisions in place at the time the referral is received by CTSC.
- Payments made under this plan are taxable income.
- To ensure that you receive a bonus, eligible Partners Program members must submit a completed form W-9, to the local CTSC referral coordinator prior to your bonus payment being processed.

CTSC Partners Referral Bonus Program
Candidate Referral Form

Partners Program Member (referrer)

Your Name: (First, Last, MI) _____

Primary Phone #: (____) - ____ - ____

Alternate Phone #: (____) - ____ - ____

Address: _____

Email address: _____ @ _____

Yes No

- I am under the age of 16 years old.
- I am associated with a professional recruiting/placement agency.
- I am in management for a CTSC customer.
- I am a relative of a CTSC employee.

If yes indicate the CTSC employee you are related to:

Candidate Information (referral)

Candidate's name: (First, Last, MI) _____

Candidate's home address: _____

Candidate's home phone #: (____) - ____ - ____

Candidate's work phone #: (____) - ____ - ____

Candidate's email address: _____ @ _____

Position referred to: _____

Position # _____

Please submit completed form with resumes to, one form per referral:

Chenega Technology Services Corporation
Partners Program
5971 Kingstowne Village Parkway, Suite 100
Alexandria, VA 22315
Fax: 703-822-2868
Email: PartnersProgram@ctsc.net